

**National Disability Employment Awareness  
Month: October**

Employ a disabled person, watch them be disabled *more*, then hurt them for 20 years and undermine their use of the ADA.

After that, throw in that the disabled person is "incompetent" and take away their 5 law licenses because your state bans all disabled people from being lawyers by Supreme Court rule.

That's the Indiana model of employing disabled people.

Learn from this:

[https://drive.google.com/file/d/1msnqzLB\\_0xo19z72TJffPyuu75aU03\\_n/view?usp=drivesdk](https://drive.google.com/file/d/1msnqzLB_0xo19z72TJffPyuu75aU03_n/view?usp=drivesdk)

<https://drive.google.com/file/d/1p0SApobcSohVBviAbDYujOAdVM-It7Lt/view?usp=drivesdk>

**Andrew Straw**

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My disabilities are both physical and mental in nature, both closely related to my public service. A reckless driver hit me head-on at ~55 mph as I drove to the Indiana Supreme Court to work, where I was hired by the Chief Justice of Indiana and the State Court Administrator to provide services to over 400 Indiana state courts. ([POLICE REPORT, 2/22/2001](#)).

## Andrew U. D. Straw Disability Page, v. 4/15/2023

Officers of the U.S. Marine Corps ORDERED my father and mother to be present on bases (in California, Florida, & N.C.) that were later designated EPA Superfund sites – toxic waste dumps with poisonous water, air, and soil. I was born on an EPA Superfund site called **Camp LeJeune Naval Hospital** in 1969. The photos below show my disabilities and explain them. The federal courts took my FTCA lawsuit rights by recharacterizing N.C. statute of repose law. *Straw v. U.S.*, 21-1596, 4 F.4th 1358, 2021 WL 2944400 (Fed. Cir. 2021). MDL-2218 applied *Feres* doctrine. So did the D.C. Circuit. *Straw v. United States*, 22-5106 (D.C. Cir. 2022). Congress made a new law with the Camp LeJeune Justice Act of 2022, signed by President Biden on August 10, 2022. S. 3373, Sec. 804, **Public Law 117-168**.

I am suing under that new law. *Straw v. U.S.*, 7:23-cv-00162-BO-BM (E.D.N.C.); <http://clja.andrewstraw.com> I also oppose the property rights violations that took my law licenses. [www.lorettarush.com](http://www.lorettarush.com)

## Andrew U. D. Straw Disability Page, v. 4/15/2023

[Here](#), I explain how the disabilities and discrimination were actually the result of other people making me into a crime victim.

[Here](#), I suggest how legal reforms can be done to reverse the damage and prevent similar injuries to other people.

I consider discrimination to be part and parcel of having a disability and the law presumes that major discrimination is ongoing in society and that is why relief is part of the protections offered by Congress in the ADA, the Rehabilitation Act, the ADA Amendments Act, and of course the Constitution itself.

<http://retaliation.andrewstraw.com> <http://dueprocess.andrewstraw.com>

<http://po.andrewstraw.com>

<http://uscourts.andrewstraw.com>

<http://justice.andrewstraw.com>

<http://nc.andrewstraw.com>

<http://ca7.andrewstraw.com>

<http://discipline.andrewstraw.com>

<http://bipolar.andrewstraw.com>

<http://law.andrewstraw.com>

## Andrew U. D. Straw Disability Page, v. 4/15/2023

<http://InReStraw.andrewstraw.com>

<http://reform.andrewstraw.com>

<http://mitigation.andrewstraw.com>

<http://2022.andrewstraw.com>

The Indiana Supreme Court discriminated against me, as they did in my bar admission by illegally asking me to [tell my work colleagues](#) about my U.S. Marine Corps mental disability, then they called me incompetent. I was hired by the Chief Justice of Indiana and the State Court Administrator on the recommendation of my billionaire client in Virginia and the dean of the IU-Maurer School of Law. I am not incompetent. I am disabled. And they discriminated & retaliated.

RECKLESS DRIVER (2/22/2001) BROKEN LEFT ANKLE (2001)



The reckless driver, Kristin D. Jones, broke my leg and ankle. I have about 13 pins and a rod in my leg and ankle holding it together. My natural reaction to the impending crash was bracing my foot against the floor. The power of the impact traveled through my foot and shattered my ankle in innumerable places. My surgeon, Dr. David Kaehr, [rated my bone injuries](#) as 5/5 in severity, stating I would be in a wheelchair for up to 4 months.

## ANKLE UPDATE

In 2016, I went to OSMC in Goshen, Indiana, to see why my foot hurt so much when I was walking and this prompted a new x-ray showing that I had a bone spur on the top of my foot related to the injuries. A new x-ray dated 3/28/2016 of my ankle with pins and rod still in place from that x-ray session can be seen here:



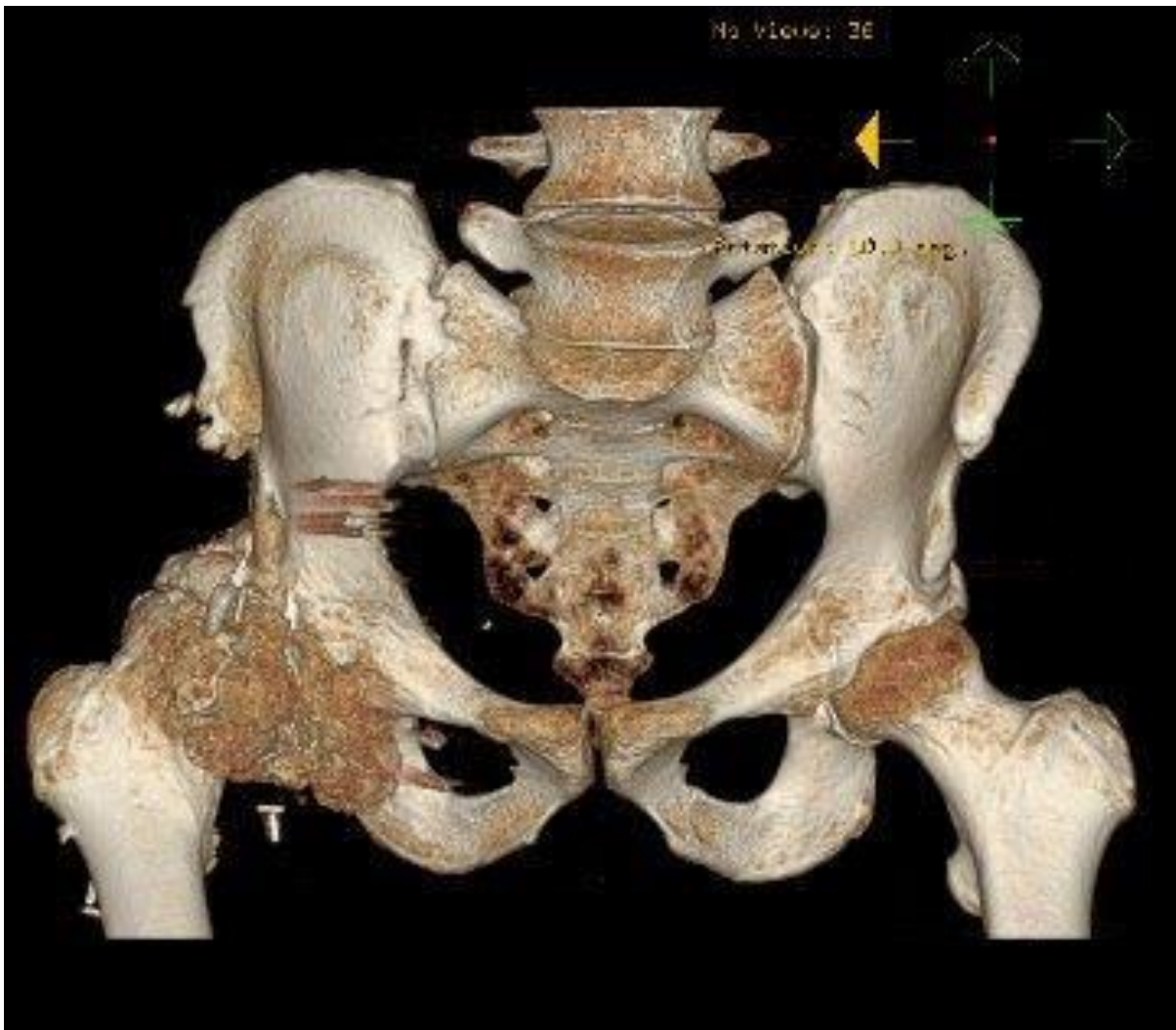
## HIP/PELVIS CRUSHED AND RIGHT FEMUR SEVERELY INJURED

Like the power of the impact shattered my left ankle and leg, the power traveled up my leg on the right side and destroyed my pelvis, requiring the major reconstruction shown here and a 14-hour surgery. Note in the MRI the mass of arthritic material on the ball of my femur, requiring a later hip replacement:



## ARTHRITIC HIP MRI (2001)

I suffered from this arthritis for 11 years from the damage to my right hip and femur, every step a gruesome extreme pain. I was unable to sleep without my right knee bent at 90 degrees for that entire 11 years. I went to sleep in pain and woke up in pain, every day:





**TOTAL HIP REPLACEMENT (2012)**

In April of 2012, I could not take it anymore and my father went with me to admit to Rush Oak Park Hospital for a total hip replacement. This x-ray shows what Dr. Levine accomplished, a total replacement of my joint by creating a new joint and removing a large part of my femur to be replaced with a titanium rod and an artificial femur ball. This improved my ability to walk, but not 100%:



**BROKEN NOSE, BROKEN RIBS, BROKEN HAND (2/22/2001)**

The above x-rays show only part of the injuries from the car accident on my way to the Indiana Supreme Court to work. My nose was crushed flat on my face as I hit my steering wheel, even when I had a seatbelt on. My nose needed to be reconstructed and my skull was fractured in my face. Several of my ribs were broken, but there was no treatment for this, and I still feel pain when the weather changes or I bump the ribs. When I had COVID in 2021, this pain was constant and sharp due to my coughing. Similarly, my nose and upper lip have been numb from 2001 to present, a constant reminder of the damage.

My right hand was broken because the steering wheel moved so violently during the wreck. If I use my hands too much, these injuries begin to ache, such as when I am typing, which is involved in well over 90% of my work. Typing this document hurts, for instance.

## CONCUSSIONS

My head has been injured several times in my life. The 2001 car accident was one occasion. Other times include in 1996 during martial arts training on how to fall. Also, I was injured in a car accident in 1979 during Hurricane David in North Carolina. A reckless driver hit my parents' car from behind. Also, my cousin and I ran into each other while running through a cornfield on or about 1978, hitting each other in the forehead. I was completely knocked out and woke up in the hospital with a concussion diagnosis. These show an **"eggshell skull"** under law.

## COPD (2006)

I received a diagnosis of COPD while in New Zealand because of chronic coughing and the doctor finding my lungs to be damaged from a lifetime of allergies and pneumonia and chronic infections.

I later found that taking zinc supplements at the beginning of an infection will often prevent it getting worse but the cold, wet weather in New Zealand made all my conditions more painful and worse.

### **PNEUMONIA HOSPITALIZATION (12/1983)**

After a cold, wet football workout, I became ill and it rapidly changed into pneumonia. I was hospitalized for this in 1983 and I vividly remember the doctor trying treatment after treatment when I was not improving but instead getting rapidly worse. I remember thinking I would die from suffocation. My family left me in that Warsaw, Indiana, hospital alone for most of the time. I thought I would die alone there. I was 14.

### **MYOPIA WITH ASTIGMATISM (1976-)**

I have very poor vision without glasses or contacts. I remember being tested at roughly 20/1600, but correctible to 20/20.

Without my glasses (for instance, when they break or when a contact popped out), I was legally blind and could not work or drive a car or participate in class. I often see auras around objects that remind me of other things, sometimes prompting me to remember something or make an unusual association. This happens more without my glasses on. I have floaters in my right eye.

MENTAL DISABILITIES (CAMP LEJEUNE POISONING AND  
CONCEPTION WHILE MY FATHER WORKED AT ANOTHER  
EPA SUPERFUND SITE BASE, NAS JACKSONVILLE, FLORIDA  
AND CAMP PENDLETON, CALIFORNIA)

The VA has listed neurobehavioral effects as being a common illness from exposure at Camp LeJeune. 38 C.F.R. § 17.400(b)(xiv). I attribute all of the following to that U.S. Marine Corps poisoning and negligence and failure to inform me that I was exposed when the government and the military knew about it.

<https://www.cfamilymembers.fsc.va.gov/>

I have been fighting for compensation and health care. *Straw v. Wilkie*, 18-7129, 32 Vet. App. 374, 375 (U.S. CAVC 6/26/2020) (health care); *Straw v. North Carolina*, 20-1295 (4th Cir. 2020); *Straw v. USA*, 16-17573-GG (11th Cir. 5/22/2019). Only denials up to now. *Straw v. Wilkie*, 20-2090-ZZ, 843 F. App'x 263 (Fed. Cir. 1/15/2021). MDL-2218 (2016). *Straw v. United States*, 22-5106 (D.C. Cir. 2022).

So, with my mother dead from the poisoning and the poverty and

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disabilities, I leaned a great deal on my younger brother, Jason. Jason understood the military culture and its difficult behavior at times, especially since he served himself. <http://jls.andrewstraw.com>

I don't have that federal government experience, so dealing with the government and military, having his point of view as an enlisted and then officer (my brother retired as a captain in the U.S. Air Force) was useful.

### **BIPOLAR DISORDER (CAMP LEJEUNE)**

<http://bipolar.andrewstraw.com>

Two of my health care providers verify that I have bipolar disorder, among other things. #1 ([Dr. Shoush](#)), #2 ([IU Health, NP Ann Cuthbert](#)) This is one of the illnesses mentioned in scientific literature as associated with the industrial solvent exposure at Camp LeJeune, especially PCE.

Nevertheless, in keeping with the VA policy that “in cases where there is reasonable doubt as to the diagnosis or primary cause for the diagnosis, clinicians should resolve in favor of the Camp Lejeune veteran or family member,” the committee recommends that VA consider including adolescent and adult illicit drug use and bipolar disorder as neurobehavioral effects in the Camp Lejeune clinical guidance and in algorithm B-1.

<https://www.ncbi.nlm.nih.gov/books/NBK284982/>

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The incidence of this mental illness in infants exposed to the Camp LeJeune poisons is 80% higher than normal, according to medical research. I was diagnosed in about 1999 with bipolar while in Virginia.

Bipolar disorder is now recognized as being physical in nature, not just psychic. It is **brain damage** to the hippocampus:

<https://psychcentral.com/news/2017/01/26/bipolar-disorder-linked-to-decreased-hippocampal-volume/115618.html#:~:text=A%20new%20study%20found%20that,in%20the%20journal%20Molecular%20Psychiatry>

I have experienced suicidal thoughts. These happen more when I am being oppressed in my civil rights

## DEPRESSION (CAMP LEJEUNE)

I was diagnosed with depression multiple times in my life, the first time about 1988 while dealing with my parents' divorce and having a hard time my first year of college at IU [even though I was a National Merit Scholar](#). See, [www.andrewstraw.com](http://www.andrewstraw.com) & <http://all.andrewstraw.com>

## MIGRAINES (CAMP LEJEUNE)

I have had migraines since I was about 7 years old. These get so severe and painful and are accompanied by auras and loss of vision or blindness in one or both eyes. Sometimes I am totally blind. I self-treat by avoiding bright lights, fluorescent lights, loud sounds, strong smells, and stress of any kind, and sleep until it ends. School lights usually were fluorescent lights and on bad days I would end up with a migraine and have to leave class to vomit, which was very embarrassing. Often the pain will not stop until I vomit violently. Then I feel weak and need to sleep long hours. As of 2021, I have "floaters" in my right eye partially obstructing my vision. These are likely strands of blood inside my eye. The warm and sunny tropical climate has helped my migraines.



## **SOCIAL ANXIETY (CAMP LEJEUNE)**

As someone with constant physical and mental illness, I have often felt oppressed by family obligations, the smoking of others, and loud sounds such as TV or music or shouting. Discrimination is common for my illnesses and courts (state and federal) are no exception to this rule. That makes justice practically impossible. [www.andrewstraw.com](http://www.andrewstraw.com)

## **LIGHT, SOUND, AND SMELL SENSITIVITY (CAMP LEJEUNE)**

Like the above mentions, light and sound are triggers for my migraines and my anxiety levels. I should add smells also because strong smells cause me symptoms. I don't like the smell of fish, onions, smoke, and other very strong smells. These can cause me anxiety and migraines.

## **ALLERGIES (CAMP LEJEUNE)**

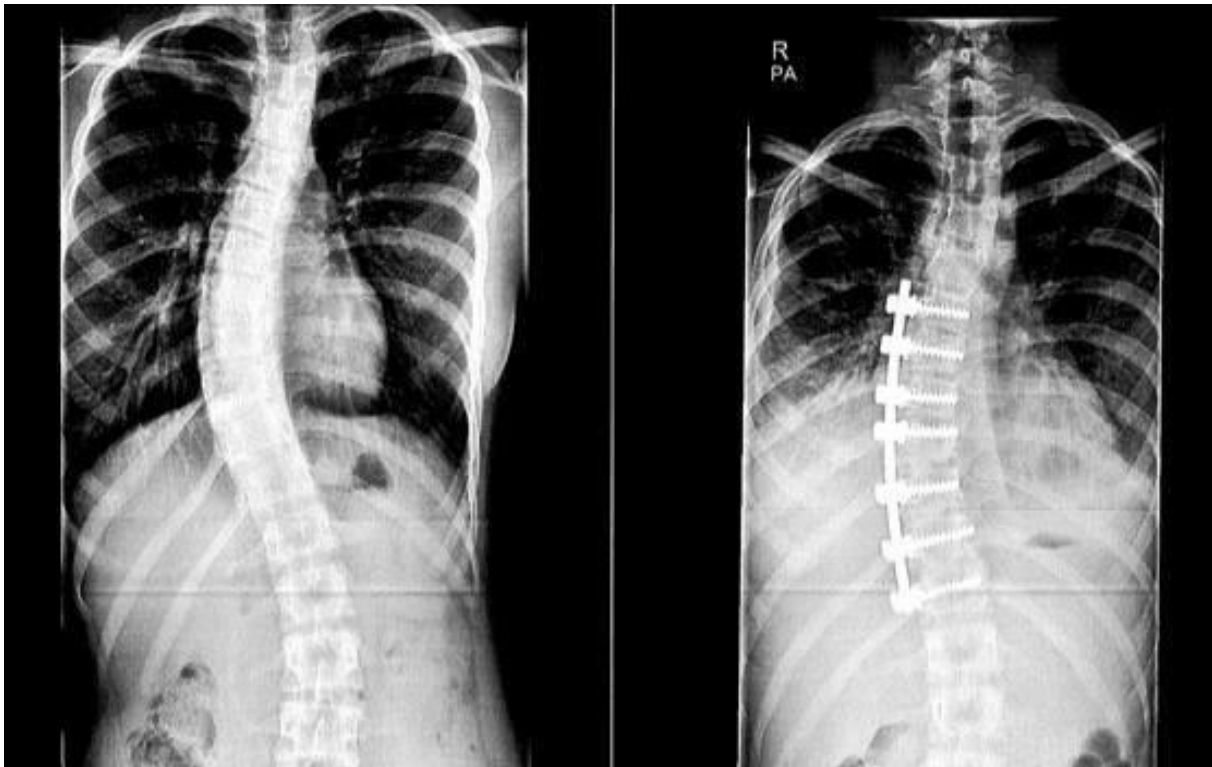
I had severe allergies and took desensitization shots for about 18 years of my life. I was first diagnosed with severe allergies when I was 4 years old and started taking shots then. Camp LeJeune's [TCE](#) is associated with allergic sensitivity. I hated getting these weekly shots as a young child and each time resulted in maximum anxiety. The nurses would hold me down.

**SLEEP DISTURBANCES (CAMP LEJEUNE)**

If my above symptoms are aggravated, I often will lose sleep and be highly energized and stay up, working. Sometimes it can take up to two days to get my sleep back in order, and I sometimes use 2 tablets of Seroquel/Victus instead of one for this purpose for one night. Some doctors consider bipolar and depression to be sleep disorders and I can see why. I often feel strong anxiety associated with the lack of sleep. I had a sleep study several years ago and I have limited **sleep apnea**, associated with [Camp LeJeune's TCE](#).

**SCOLIOSIS (CAMP LEJEUNE)**

I had moderate scoliosis that was not treated, but my daughter had severe scoliosis, I believe from my Camp LeJeune exposure and damage to my DNA, evidenced in the exhibits in my MDL cases in the Northern District of Georgia. This is an x-ray of my daughter's spine before and after her open-spine surgery as a young girl on or about 2011:



My daughter having this slowly worsening severe disease of her bones and spine was extremely upsetting and worrying for my whole

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family, not just her or myself. This illness is much more likely in people exposed to industrial solvents, including their children. Camp LeJeune.

The federal courts have been extremely hostile to my daughter and the rest of my family getting justice for this poisoning. *Straw v. USA*, 16- 17573-GG (11th Cir. 5/22/2019); *Straw v. United States*, 15- 2590 (7th Cir. 2015). The only apparent hope left is the Camp LeJeune Justice Act of 2022.

**GALL STONES AND GALL BLADDER REMOVAL; HEART;  
KIDNEY; LIVER (CAMP LEJEUNE)**

I had my gallbladder removed in 2012 in Goshen, Indiana, at IU Health (Goshen). I had about 17 stones, causing extreme pain. The doctor said if I had the stones removed, they would come back. I had the gallbladder removed. [Liver problems \(and gallbladder illness\)](#) are associated with Camp LeJeune poisons. [38 C.F.R. § 17.400\(b\)\(x\)](#). My blood tests over time have shown elevated triglycerides, which is associated with the poisoning. When I had EKGs in the past, they revealed abnormality in my heart rhythm and my U.S. Navy Medical Records show a cardiac heart defect that was present at birth, so a cardiac birth defect (VSD). [TCE affects all of these](#). My kidney function has decreased over time, again associated with the toxic exposure. 38 C.F.R. § 17.400(b)(ix).

I had chronic blocked nasal passages until my car accident (**chronal atresia**) and frequent nosebleeds that were frustrating and embarrassing.

**SIDE EFFECTS OF TREATMENT (CAMP LEJEUNE)**

I take Lithium Carbonate (LitCab), Seroquel (Victus), and Propranolol (Inderal) every single day for my mental health. These cause dehydration, nausea, back and muscle pain, and twitching muscles in my face and neck if I miss even one dose of any of them. I am very careful not to miss doses and I avoid alcohol. The drug interactions with any alcohol makes me feel sick for several days after drinking, making alcohol not worth consuming. I cannot eat citrus due to the interaction with my lithium. From 1998 to 2010, I voluntarily admitted for mental health treatment about 10 times, always because my sleep was disturbed. I have not been admitted since 2010. I celebrate not needing hospitalization due to my drugs and personal regime and habits and of course the sunny and warm tropical climate where I live now in the Philippines, temporarily. This was **12 years in May 2022**.

However, the lithium decalcifies my teeth and without having any insurance for many years since I moved overseas (Medicare does not work in the Philippines), my teeth have deteriorated and hurt. I cannot afford to go to a dentist when **supporting 6 people on \$1,275 per month**.

## DEATH

My mother died of breast cancer that spread to her brain. Breast cancer is one of the listed illnesses on the Camp LeJeune Family Member Program list. <https://www.clfamilymembers.fsc.va.gov/> See: [38 C.F.R. § 17.400\(b\)\(iii\)](#).

My mother also clearly had mood problems when I was a child and this resulted in my brother and myself living with her untreated mood swings instead of having a normal mother. She was never provided any notice by the U.S. Navy or U.S. Marine Corps even when the base was designated an [EPA Superfund site in 1989](#), 5 years before her breast cancer diagnosis. Death may have been avoided with [early diagnosis](#). She never met her 5 grandchildren, including my son and daughter.

**NOTICE**

We had no notice of poisoning from the U.S. Military or U.S. Marine Corps or U.S. Navy. These organizations hid what they did so they would not have to pay. Federal courts have dishonestly allowed this hiding of the problem so that no compensation would be paid. The courts said we waited too long and closed their doors illegally, unconstitutionally.

In 1992, Mom was celebrating my Indiana University undergraduate graduation ceremony:





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My mother deteriorated and then died from the Camp LeJeune cancer a few months before I graduated from Law School, 1997. I did not celebrate this degree even though I am the first lawyer in my family.



## DISCRIMINATION & TAKINGS

I have an extremely low tolerance for people who discriminate against me or my family members and I do not tolerate harassment of any kind when I see it. This explains my [law pedigree](#). My resume shows this too: [www.andrewstraw.com](http://www.andrewstraw.com) When the Indiana Supreme Court attacked me in retaliation for my own ADA complaint and used its ADA coordinator to make the disciplinary attack, I was incensed and committed myself to justice. [Verified Complaint \(Indiana\)](#); my [Answer](#) refuting it; my [35-page Affidavit](#) refuting it. I was also cheated. The Virginia State Bar said using an ADA coordinator that way, [“has all the grace and charm of a drive-by shooting.”](#) As of August 2022, I have been suspended by the Indiana Supreme Court and 4 U.S. District Courts reciprocally for **74 months each** on a supposed 180-day Indiana suspension. **Over 12x** the original suspension with **no bona fide hearing** or citations to authority, **37x** the IADC recommendation, and a total disregard for my pleadings. This also violated my contractual rights in the two cases that were settled privately. Removal of my licenses at the whim of the Court that has **a grudge against me** is a taking but none of the 5 law

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licenses have been compensated. *Straw v. U.S.*, 21-1597, 21-1598 (Fed. Cir. 10/13/2021) (U.S. Supreme Court petition for cert.). *Straw v. Indiana*, 22A-PL-766 (Ind. Ct. App. 2022); *Straw v. Indiana*, 53C06-2110-PL-002081 (Monroe Co. Cir. Ct. #6); *Straw v. U.S.*, 21-5300 (D.C. Cir.). The suspension beyond 180 days involved no hearing and the Court ignores all of my pleadings, which have piled up to 50+ in the past 6+ years. I paid the costs in March 2021 out of respect for the Court that hired me, but I deny that I did anything wrong. The Disciplinary Commission only requested **60 days** and my indefinite suspension has now reached over **37x** this amount. The ABA's [Rule 10](#) only allows a **maximum suspension of 3 years**.

**No precedent** was provided to justify either the 180 days or the 74 months imposed on me, most of it “discretionary.” The Indiana Supreme Court lies about its own discrimination when its State Board of Law Examiners backtracked and removed harassing conditions from my license based on my bipolar disorder in 2006 after *Tennessee v. Lane* was handed down in 2004, showing state courts are subject to the ADA Title II.

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The Indiana lies: *In Re Straw*, [68 N.E.3d 1070](#) (Ind. 2/14/2017)

My views: <http://InReStraw.andrewstraw.com>

Mitigating factor **FAIL**: <http://mitigation.andrewstraw.com>

Due Process **FAIL**: <http://dueprocess.andrewstraw.com>

VSB [dismissal ORDER](#).

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The discrimination propagated and showed the truly wide expanse of discrimination in the federal courts. The Indiana suspension can only be called **a reciprocal suspension based on no discipline at all** in the original courts, which did not provide any FRCP Rule 11(c) proceeding and thus no sanction. Then, 4 federal courts imposed reciprocal suspensions of the Indiana reciprocal suspension based on no suspension. This is called bootstrapping and it is **100% illegitimate**.

The Indiana Supreme Court is very consistent. They falsely claimed that I was incompetent in **2002** and **2017**, firing me, encumbering my license with health impositions and privacy violations, and suspending me, so they could carve out a reason to **discriminate and retaliate**. The 7<sup>th</sup> Circuit bans suspensions like this without a serious crime attached and **I have no criminal record**. The Seventh Circuit is dishonest and keeps citing to cases where the person was insane or a criminal of a very serious nature. This is **not me** and it is absolutely wrong for the 7<sup>th</sup> Circuit judges to pick on me like they do.

This is likely the pattern in every large organization that wishes it could impose discretionary **discrimination and retaliation at will**, but

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they have to lie and hide it due to the ADA and other laws, including lawyer and judge ethics rules. Other courts have cooperated with Indiana to ruin my reputation and take my lawsuit *chose in action* property. *Straw v. U.S.*, 21-1600, 21-1602 (Fed. Cir. 2021).

PROOF OF PHYSICAL DISABILITY: STATE OF ILLINOIS 2013

THE AUTHORIZED HOLDER MUST BE PRESENT AND MUST ENTER OR EXIT THE VEHICLE AT THE TIME THE PARKING PRIVILEGES ARE BEING USED. UNAUTHORIZED USE MAY RESULT IN A \$600 FINE AND SUSPENSION OF DRIVER'S LICENSE AND/OR REVOCATION OF THE PLACARD.

 **PERMANENT**

BEGINNING JANUARY 1, 2014, DUE TO A CHANGE IN STATE LAW, THE AUTHORIZED HOLDER OF THIS PLACARD MUST PAY ALL APPLICABLE PARKING FEES. FAILURE TO PAY PARKING FEES WILL RESULT IN A FINE ASSESSED TO THE VEHICLE.

**CF 62637**

	<b>0</b>	<b>0</b>
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	<b>2</b>	<b>2</b>
	<b>3</b>	<b>3</b>
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	<b>8</b>	<b>8</b>
	<b>9</b>	

**EXPIRES THE LAST DAY OF:**

<b>Jan.</b>	<b>Feb.</b>	<b>Mar.</b>	<b>Apr.</b>	<b>May</b>	<b>Jun.</b>
<b>2018</b>					
<b>Jul.</b>	<b>Aug.</b>	<b>Sep.</b>	<b>Oct.</b>	<b>Nov.</b>	<b>Dec.</b>

 **ILLINOIS**  
**Jesse White**  
**Secretary of State**

Printed by authority of the State of Illinois.  
January 2013 — 500M — VSD 200.11

**PROOF OF PUBLIC FIGURE STATUS ON DISABILITY**

ABA still says I am an asset to the profession of law on its webpage giving “Spotlight” status to certain lawyers with disabilities:  
[https://www.americanbar.org/groups/diversity/disabilityrights/initiatives\\_awards/spotlight/straw\\_a/](https://www.americanbar.org/groups/diversity/disabilityrights/initiatives_awards/spotlight/straw_a/)

The Illinois Court of Appeals has described me as a “public figure who works on disability rights issues.”  
[https://courts.illinois.gov/R23\\_Orders/AppellateCourt/2015/1stDistrict/143094\\_R23.pdf](https://courts.illinois.gov/R23_Orders/AppellateCourt/2015/1stDistrict/143094_R23.pdf) (\*2)

The U.S. Access Board found me to be so competent on disability law issues that it found me to be competent enough to be its General Counsel in 2014. The U.S. Marine Corps found me to be among the most highly competent applicants to be Attorney Advisor to HQ at Quantico and referred me to the hiring officer. Please see my resume for other examples: [www.andrewstraw.com](http://www.andrewstraw.com) & <http://all.andrewstraw.com>



## COMPETENCE & DISABILITY

Far from being incompetent in fact (as opposed to *de jure*), I have an IQ of about 150 as proven by standardized testing, and [I am a member of the Triple Nine Society](#), the qualification for which is an IQ at that level. I show my competence here: <http://competence.andrewstraw.com> The Triple Nine Society membership elected me to its governing board several years ago, and this means a majority of about 800 people with 150 IQ or greater [voted for me](#). My CV shows my competence also. [www.andrewstraw.com](http://www.andrewstraw.com) However, if courts demand that I be considered incompetent, I want *all advantages* that flow from such disability.

I am a National Merit Scholar, putting me at the very top of all students who took the SAT in 1987. Top ½ of 1%. I was the research assistant for the dean of the Law School in 1996 & 1997. I represented the Law School in Student Government and was one of the top 5 most active student leaders on the Bloomington campus, receiving a **Parker-Powell Award** from IUSA for precisely this fact. My first legal client after I passed the bar in Virginia in 1999 was billionaire transportation legend [Alan M. Voorhees](#).

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While working in Virginia, I clerked for the 1976 president of the Virginia State Bar, Judge Spruill, and worked on a notorious triple murder-arson case for him, doing the legal research the judge asked. After Virginia, I worked for the Indiana Supreme Court and the Chief Justice of Indiana, who chose me out of a distinguished group of over 500 highly qualified applicants, and after being discriminated against and fired days after my FMLA leave, [Lauren Robel](#) (then IU-Law dean) hired me at the Law School to be the assistant dean in charge of the International Programs in 2003. Judge Spruill has passed away, but before he did, he offered to sponsor me for bar membership in the U.S. District Court for the Eastern District of Virginia. He knew about the Indiana Supreme Court discipline.

Lauren Robel, now the retired IU Provost, was the president of the AALS ([www.AALS.org](http://www.AALS.org)) after she hired me. She is an ALI member.

The Indiana Supreme Court used illegal tactics to falsely claim that I am incompetent that violate civil rights and the Constitution in a *frantic and unreasonable effort to punish me* for being a leader on disability rights issues after I complained about the Indiana Supreme

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Court discrimination directly and to the state legislature in August 2014. That state supreme court bans all disabled people from being lawyers, so my position is easily proven, while they are simply abusing me and my work. <http://ban.andrewstraw.com> My work was valid and wrongly denied by the federal bench in the Midwest. If blacks can reject Jim Crow in the South and federal judges who upheld that system, disabled people can reject **disability discrimination in the Midwest**, where Eugenics was first made law. Indiana Eugenics Law, 1907. Eugenics is disability Jim Crow and part of why the ADA Amendments Act was needed. Federal courts discriminate too.

*Straw v. LinkedIn*, 5:22-cv-7718-EJD (N.D. Cal.), seeks compensation for court discrimination that amounted to federal crimes, violating Civil RICO.

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Organizations that agreed with my positions have included:

1. The Indiana Supreme Court ADA coordinator in 2017
2. Harvard Law School
3. Medicare
4. The National Council on Disability
5. The American Bar Association
6. National Federation of the Blind
7. State legislatures
8. Federal Highway Administration (FHWA), Civil Rights Office
9. When I asked hundreds of ADA coordinators if they agreed that the retaliatory attack was OK on the part of the Indiana Supreme Court, no one agreed but I remained suspended.

## Andrew U. D. Straw Disability Page, v. 4/15/2023

I have been [suspended](#) since 2/14/2017. As of April 2023, **74 months of suspension on a 180-day suspension** that was [bogus](#) from day #1 have passed. The Indiana Supreme Court has been refusing to address my pleadings in violation of [due process](#) since the 180 days expired in August 2017. I have about 50 pleadings sitting unaddressed. ALL MITIGATING FACTORS WERE OMITTED, CRIMINALLY, TO MISLEAD THE INDIANA SUPREME COURT.

<http://mitigation.andrewstraw.com>

I don't deny that I have disabilities and that is why I created this page, to document them and the effects they have on me. But what I find difficult to accept is official institutions pointing to my disabilities and telling me I am not capable of being a lawyer or that my filings and cases are frivolous. **They are not.**

One of my ABA Spotlight colleagues, [Haben Girma](#), is both deaf and blind and another, [Andy Imperato](#), has bipolar disorder, just like me. Just because someone says that a case is frivolous **does not make it true** and there is a proven proclivity in the Midwest and elsewhere for courts to collude with one another so their *biases and prejudices* remain "the

law.”

<http://frivolous.andrewstraw.com>

## Andrew U. D. Straw Disability Page, v. 4/15/2023

I often cite to the work of Law Professor Ruth Colker, and the analysis she made on page 38 of *The Power of Insults* (2019) is a strong explanation of how courts and lawyers illegitimately call disability arguments frivolous when the same access arguments about race would *not be called frivolous*. <https://www.law.berkeley.edu/wp-content/uploads/2019/01/Paper-Colker.pdf>

For purposes of getting relief for my disabilities from those who injured me, I accept that I am disabled and have been adjudicated as incompetent, even though I had no realistic chance at having that reviewed anywhere outside of the Indiana Supreme Court so that I could have it overturned as abusive and hateful from **a former employer**. But see: *A.S. v. Indiana*, 22A-EX-679 (Ind. Ct. App. 2022).

Luckily, Indiana tried to expand the damage and have my law license in Virginia suspended, but Virginia has given me due process and refused to impose *any* Indiana discipline. Even in the Midwest, the 7<sup>th</sup> Circuit has suggested that no suspension is appropriate without at least a conviction of a serious misdemeanor, but **I have no criminal history**. *In re Ming*, [469 F.2d 1352](#), 1355-1356 (7th Cir. 1972).

**Andrew U. D. Straw Disability Page, v. 4/15/2023**

This *In re Ming* case also noted the severe, “drastic” impact of a suspension on a lawyer. I was never given the benefit of this case and its suspension limits.



LANGUAGE OF DISCRIMINATION INDIANA SUPREME COURT

Indiana Admission and Discipline Rule 23, Sections 2(c) & 3(b)

prevent any disabled person from being a lawyer. Just read them:

**Section 2. Grounds for Discipline or Suspension**

(c) **Disability.** Any attorney who becomes disabled by reason of physical or mental illness or infirmity or because of the use of or addiction to intoxicants or drugs **shall be subject to suspension by reason of the disability.**

**Section 3. Types of Discipline and Suspension; Notice of Orders and Opinions**

(b) **Disability suspension.** Any attorney found disabled by reason of physical or mental illness or infirmity or by use of or addiction to any intoxicants **shall be suspended indefinitely** for the duration of the disability.

Always nice when your civil rights category is excluded from practicing law and lumped together with **alcoholism and drug addiction.** Such a rule and its application to me is *official crime* in Indiana, the crime of civil rights violation. [IC 35-46-2-1](#)